

Nurturing Parenting Program In-Home Visitor

Job description

Join Arizona Cooperative Therapies and Make a Difference in the Lives of Children!

WHO WE ARE:

Arizona Cooperative Therapies (ACT) is a leading Early Intervention agency and is expanding by adding additional programs through the Department of Child Safety (DCS). We currently work with over 1,000 infants, toddlers, and families in East and West Maricopa and Pinal Counties, providing critical Early Intervention and related services. ACT has been supporting the needs of young children and their families since 2013. Arizona Cooperative Therapies is a cooperative comprised of nine member agencies.

OUR WORKFORCE:

We are passionate about our work and committed to our mission. We believe that attracting and retaining talented staff who are committed to working collaboratively with each other and the families we serve is vital to sustaining ACT's mission. Our diverse workforce is drawn from numerous professional disciplines to work as a team that help parents improve their skills to provide a healthy and safe environment for their child(ren). ACT's services are delivered in families' homes or in other community locations. ACT's administrative office is located in central Phoenix.

POSITION DETAILS:

We are currently seeking individuals with a minimum of an Associate Degree in a Human Services related field or a minimum of 2 years related child welfare work experience. Through home visiting, this position will provide a curriculum-based parenting skills education and program to improve parenting in the areas of: Expectations of Children, Parental Empathy towards Children's Needs, Non-violent Discipline, Parent-Child Family Roles and Children's Power and Independence. The home visitor will conduct Comprehensive Family Assessments and develop Family Nurturing Plans that will be carried out through subsequent parenting sessions over the duration of the program. Training in all areas will be provided prior to start of service delivery.

This is a full time position that will report to a Supervisor.

POSITION EXPECTATIONS:

This position will attend required DCS trainings upon hire and annually that teach the Nurturing Parenting Program curriculum, will meet specific required timelines for outreach to families, will implement the curriculum with family members and will meet requirements of submitting timely documentation of all service provision and needs of family; will uphold ACT, DCS, and Department of Economic Security (DES) values and mission. Will engage in regular collaboration and communication with ACT Supervisor, DCS State personnel, and all necessary regulatory agencies. Must be able to respond in a culturally responsive manner to families in crisis and those resistant to program requirements.

DUTIES AND RESPONSIBILITIES:

- 1. Referrals: responds to all referrals in accordance with contractual requirements for timelines, documentation, and communication
- 2. Provides support and case management functions to address needs and concerns as outlined in referral and service plan; incorporate family's voice, preferences and needs
- 3. Provides parent education activities using approved curriculum
- 4. Completes training activities and guidance using agency DCS approved best practice modalities
- 5. Works with Program Supervisor to ensure that families' needs are addressed
- 6. Carry caseload of approximately of 5-8 cases dependent on area of service.
- 7. On-call responsibility to support families in the event of crisis.
- 8. Performs record keeping functions in accordance with program policies.
- 9. Adheres to the policies, procedures and standards as prescribed by both Arizona Cooperative Therapies (ACT) and DCS.
- 10. Maintains confidentiality
- 11. Performs other duties and responsibilities as assigned.

POSITION REQUIREMENT:

- Associate Degree Human Services related field or minimum of 2 years related child welfare work experience
- Must have reliable transportation, and driving record free from moving violations; Proof of insurance, license and registration required
- Must be able to pass random drug screens, annual background checks and obtain a fingerprint clearance card (Level 1)
- Can perform the duties of the job in a stressful environment.
- Must be able to demonstrate quality organization, written and verbal communication skills
- Proficient computer skills with MS Office Suite: Word, Excel, PowerPoint, Outlook, Office 365 and Adobe
- Positive attitude, proactive mentality, responsive, and strong work ethic

BENEFITS:

ACT offers competitive salaries and a comprehensive benefits package including, but not limited to;

- Health, Dental and Vision Insurance,
- Generous sick and vacation time
- 10 paid Holidays
- Life and Disability Insurance (100% employer contributed plan)
- 401K Retirement Savings Plan

- Mileage stipend

To learn more about Arizona Cooperative Therapies, please visit our website at www.azcooperatvietherapies.org

ACT is an equal opportunity employer

Job Types: Full-time, Contract

Pay: From \$17.00 per hour

COVID-19 considerations:

Remote interview process for first interview